



Career Paths for RNs

The Current State of Nursing



The current job market is favorable for Registered Nurses to advance their careers.

By 2022, the field is expected to:

Increase by **526,800** jobs or **19%** Need **525,000** replacement nurses Have **1.05** million job openings



55% of the current nursing workforce holds baccalaureate or graduate degrees, according to the 2010 report *The Future of Nursing* by the Institute of Medicine.

Specialized nursing positions as well as career advancement require continuing education.

Advanced practice nurses are required to hold bachelor's and master's degrees, and in even some positions, a doctorate or Doctor of Nursing Practice (DNP) is a minimum requirement.

There are three higher education paths RNs can choose from to advance their careers.

BSN

MSN

DNP

Bachelor of Science in Nursing Master of Science in Nursing Doctor of Nursing Practice

Bachelor of Science in Nursing (BSN)

There are more than 1.1 million BSN-prepared nurses in the United States.



Registered Nurse

SALARY ————— **\$**
\$66,220 2013 median

JOB OUTLOOK ————— **↑**
19% projected growth

Most In-Demand Specialties



CRITICAL CARE

Work with patients who have life-threatening problems.



TELEMETRY

Care for and monitor patients connected to cardiac machines.



PERIOPERATIVE

Care for patients throughout their surgical experience.



EMERGENCY DEPARTMENT (ED)

Care for patients in the emergency or critical phase of illness or injury.



MEDICAL-SURGICAL

Provide care for patients before and after surgery.



The Institute of Medicine recommends that **80%** of the nursing workforce be BSN prepared by 2020.

Master of Science in Nursing (MSN)

RNs need a bachelor's degree to pursue an MSN. Most schools require a BSN.

Most In-Demand Specialties



Nurse Practitioner

Provide comprehensive health care across the lifespan to diverse clients in many health care settings.

SALARY ————— **\$**
\$92,670 2013 median

JOB OUTLOOK ————— **↑**
33.7% projected growth



Certified Registered Nurse Anesthetist

Provide anesthesia and related care before, during, and after procedures.

SALARY ————— **\$**
\$151,090 2013 median

JOB OUTLOOK ————— **↑**
19% projected growth



Certified Nurse Midwife

Provide gynecological and prenatal care to women, as well as attend labor and delivery.

SALARY ————— **\$**
\$92,290 2013 median

JOB OUTLOOK ————— **↑**
19% projected growth

Doctor of Nursing Practice (DNP)

RNs need either a BSN or an MSN to pursue a DNP.

Most In-Demand Specialties



Nurse Faculty

Prepare all levels of nurses to offer comprehensive health care to patients in a wide variety of settings within hospitals and the community.

SALARY ————— **\$**
\$65,940 2013 median

JOB OUTLOOK ————— **↑**
19% projected growth



Clinical Research

Develop and implement both clinical research and quality improvement research, evaluate current patient care practices, and develop new procedures.

SALARY ————— **\$**
\$95,000 2014 average

JOB OUTLOOK ————— **↑**
19% projected growth



Nursing Director

Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, etc.

SALARY ————— **\$**
\$90,940 2013 median

JOB OUTLOOK ————— **↑**
23% projected growth



The Institute of Medicine recommends a **100%** increase of doctoral-prepared nurses by 2020.

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